

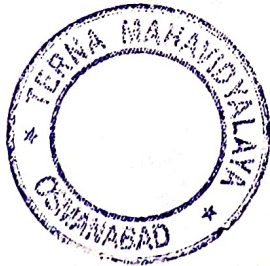
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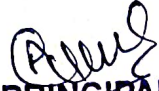
**TERNA MAHAVIDYALAYA (Arts, Science & Commerce),
OSMANABAD.**

Gender Sensitization Action Plan 2023-24

Annual Gender sensitization action plan of 2023-24 is as follows:

- ❖ To ensure equal and unbiased measures for everyone's teaching and learning activities. For this reason, the "No Discrimination Policy" has to be strictly followed by all means.
- ❖ To ensure equal rights and participations in regular cultural activities, sports, NSS, debate, and celebrations.
- ❖ Lady faculty and staff members are to be given equal participation in different activities performed throughout the year. All the committees formed should include female faculty and staff in appropriate numbers.
- ❖ To conduct an awareness programme for safety and security on a regular basis.
- ❖ To conduct regular meetings of the Grievance Redressal for Sexual Harassment of Women at Workplace Committee to ensure that safety and security in all such aspects are maintained.
- ❖ To conduct classes related to gender, women's rights, and women's empowerment for students by the departmental faculty members, NSS, and the Women's Cell.
- ❖ Mentorship in college is to be provided where faculty and students can approach in matters of gender- related issues.
- ❖ Conducting regular awareness activities among students and staff.
- ❖ A student's code of conduct that promotes gender parity at the governance level.




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INTERNAL QUALITY ASSURANCE CELL

Academic year 2023-24

Women Grievance Redressal Cell

Sr. No.	Name	Designation
01	Dr. Sawargaonkar Aruna Shankarao	Chairman
02	Dr. Todakari Angha Dattatraya	Member
03	Prof. Tawale Archana Raosaheb	Member
04	Prof. Shinde Chhaya Raghunath	Member
05	Adv. Kolhe Smita Dhiraj	Member
06	Mrs. Doke Vandana Dilip	NGO Member
07	Dr. Gholkar Ashok Gajendra	Member
08	Dr. Sayyed Rasheed Jilani	Member
09	Shri. Shinde Laxman Dagadu	Non-Teaching Member


Co-Ordinator
IQAC Terna Mahavidyalaya
(Arts, Science & Commerce)
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INTERNAL QUALITY ASSURANCE CELL

Women Grievance Redressal Cell

In pursuance of the directions issued by UGC, Govt. of Maharashtra and University, our college has established Women's Cell. It has the following Aims and objective.


Aims:

- ❖ Women's Grievance Redressal Cell aims at empowering and orienting women's to recognize their true potential and help them to attain their own stand in a competing world.
- ❖ The goal of women's Grievance Redressal Cell is the overall development of girl student in all sphere of their life.

Objectives:

- ❖ To provide healthy and dignified working environment for women's staff and student where, they can work, study and explore their potential.
- ❖ To increase awareness among the girls students related to health hygiene, Legal, employment, self defense and Gender related matter.


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